

WILLIAM & MARY

BOARD OF VISITORS
COMMITTEE ON ACADEMIC AFFAIRS
DRAFT MINUTES
APRIL 25, 2024
GRIMSLEY BOARD ROOM - BLOW MEMORIAL HALL

COMMITTEE MEMBERS PRESENT

Ms. Barbara L. Johnson, Chair
Ms. AnnaMaria DeSalva, Vice Chair
Mr. Kendrick F. Ashton, Jr.
Mr. S. Douglas Bunch

Mr. Courtney M. Malveaux
Dr. David S. Armstrong, Faculty Representative
Ms. Gwen Galleher, Student Representative

OTHER BOARD MEMBERS PRESENT

Hon. John E. Littel
Hon. Thomas K. Norment, Jr.
Hon. Charles E. Poston, Rector

Ms. Sydney E. Thayer, Student Representative
Dr. David S. Armstrong, Faculty Representative

OTHERS PRESENT

Dr. Peggy Agouris, Provost
Dr. D. Derek Aday, VIMS Dean and Director
Dr. Carrie Cooper, Dean of University Libraries
Mr. Adam M. Gershowitz, Professor of Law
Dr. Robert C. Knoepfel, Dean of the School of Education
Dr. Matthew T. Lambert, Senior Vice President of University Advancement
Dr. Jeremy P. Martin, Vice President for Strategy & Innovation
Dr. Todd Mooradian, Dean of the Mason School of Business
Dr. Suzanne Raitt, Dean of the Faculty of Arts & Sciences
Mr. Brian Whitson, Senior Associate vice President for Communications
Ms. Jessica Walton, Deputy Secretary to the Board of Visitors
Members of the President's Cabinet
W&M Staff and Faculty

CALL TO ORDER AND INTRODUCTORY REMARKS

Ms. Barbara L. Johnson, Chair, called the Committee on Academic Affairs to order at 8:04 am. and provided an overview of the agenda.

APPROVAL OF MINUTES

Recognizing that a quorum was present, Ms. Johnson asked for a motion to approve the minutes of the February 7, 2024, meeting. The motion was made by Mr. Kendrick F. Ashton Jr., seconded by Mr. Courtney M. Malveaux, and approved by voice vote.

FACULTY HANDBOOK REVISION UPDATE

Mr. Adam M. Gershowitz, Chair of the Faculty Handbook Revision working group and James D. & Pamela J. Penny Research Professor and Hugh & Nolie Haynes Professor of Law, provided a project update. He shared that the working group has revised handbook language to demonstrate clearly that authority rests with university deans which in turn allows the handbook to operate at the school level instead of the department level. He also noted their work on reducing or eliminating contract

language where possible, consolidating matters related to NTEs, revising the emeritus section, and clarifying the roles of the Personnel Policy Committee and Procedural Review Committee. Mr. Norment stated that ultimate governance rests with the Board of Visitors.

PROVOST'S REPORT

Dr. Peggy Agouris, Provost, gave a comprehensive update on several matters, first sharing thanks to the faculty handbook committee for their hard work to date.

She then discussed the creation of a Bachelor of Science (BS) in Marine Science. The Virginia Institute for Marine Science and the Marine Science program have long been leaders in the field with a primary focus on graduate students. However, there has been substantial interest from undergraduates in the creation of a major, as the university has recently gone from 200 to nearly 600 undergraduate students enrolled in Marine Science classes. William & Mary would be the only school in Virginia to offer a BS in Marine Science. The new program will include a semester in residence at VIMS and the first majors will matriculate in Fall 2025. Discussion ensued.

Provost Agouris then shared that last month the university submitted the proposal to SCHEV for the new school. An anticipated budget for the first three years of the new school was included in the proposal presented to SCHEV. The anticipated budget builds upon the framework presented to the Board last November when the new school was approved. The budget includes factors in anticipated operational expenses, personnel costs and benefits, marketing, and projections for travel and faculty professional development. The Provost noted that a resolution would be brought forth later in the meeting to name the new school, The School of Computing, Data Sciences, and Physics.

Provost Agouris went on to present a comprehensive deep dive on research and scholarship at William & Mary as part of the faculty productivity study. She highlighted the workload of tenured faculty, which is 40-40-20, teaching, research and service respectively, and discussed the length of time required to go from research to publication. Provost Agouris then pivoted to how William & Mary is viewed externally, noting a shift in USNWR ranking criteria. A discussion of research publication in what is considered 'top 5% of journals' ensued. She also shared that the Carnegie R1 criteria is changing to a ranking based on just two criteria: over \$50 million in Research & Development (R&D) expenditures and production of 70 or more PhD's per year. Next year, William & Mary will be classified as R1 if it maintains its current profile. She said William & Mary is solidly positioned for R&D expenditures but must be very mindful of Doctoral production because its current average is 70. To best serve the Commonwealth, the university will target PhD production in degrees that lead to work in the private sector and in academic institutions. Provost Agouris also stressed the importance of achieving and then maintaining R1 status. Discussion ensued. Rector Poston commented that Provost Agouris is responsible for William & Mary's growth in research and thanked her for her superb leadership.

FACULTY LIAISON REPORT

Dr. David Armstrong, Faculty Representative to the Board of Visitors, spoke to Doctoral production at William & Mary, noting that was not a university focus until Provost Agouris arrived. He said that the Provost is directly responsible for the shift in focus as she has hired deans who are mindful of research and created the new school. He shared that the new school will allow William & Mary to admit new students and grow its respective programs without the constraints of current impediments. He stressed the need to encourage faculty to submit research to the top 5% of journals and noted that attention from the institution and support from the Board of Visitors will continue to

enable growth. He also stated that the Faculty Assembly endorses the new degree in Marine Science, they are active participants in the Faculty Handbook review project, and concluded by noting that the annual faculty survey had a response rate of over 50% and a summary will be shared in early fall.

ACTION MATERIALS

Ms. Johnson brought forth and requested a motion on the following resolutions:

- **Resolution 3:** Fill Vacancy in Instructional Faculty
- **Resolution 4:** Award of Academic Tenure
- **Resolution 5:** Faculty Promotions
- **Resolution 6:** Designated Professorships
- **Resolution 7:** Leave of Absence

Mr. Ashton made a motion to approve **Resolutions 3-7** as a block. The motion was seconded by Ms. AnnaMaria DeSalva and approved by voice vote.

Ms. Johnson brought forth **Resolution 8**, Approval to Name the New School as the School of Computing, Data Sciences, and Physics, and requested a motion. The motion was made by Mr. Ashton, seconded by Mr. Malveaux and approved by voice vote.

Ms. Johnson brought forth **Resolution 9**, Approval of a New Bachelor of Science in Marine Science Degree Program, and requested a motion. The motion was made by Mr. Ashton, seconded by Mr. Malveaux and approved by voice vote.

Ms. Johnson brought forth **Resolution 10**, To Rename the Department of Theatre and Speech as the Department of Theatre and Performance, and requested a motion. The motion was made by Mr. Ashton, seconded by Mr. Malveaux and approved by voice vote.

Ms. Johnson brought forth **Resolution 12**, to approve the retirement of Professor Michael R. Halleran of the Department of Classical Studies and the award of Emeritus status. The motion was made by Mr. S. Douglas Bunch, seconded by Mr. Ashton and approved by voice vote.

Ms. Johnson brought forth and requested a motion on the following resolutions:

Retirement of....

- **Resolution 13:** James Bradley – Mason School of Business
- **Resolution 14:** Clayton Clemens – Department of Government
- **Resolution 15:** Randolph Coleman – Department of Chemistry
- **Resolution 16:** John Eisele – Department of Modern Languages & Literatures
- **Resolution 17:** Elizabeth Foster - Mason School of Business
- **Resolution 18:** Keith Griffioen - Department of Physics
- **Resolution 19:** Paul Heideman - Department of Biology
- **Resolution 20:** Steven Holliday - Department of Theatre, Speech & Dance
- **Resolution 21:** Eric Jensen - Department of Economics
- **Resolution 22:** Christopher MacGowan - Department of English

- **Resolution 23:** Robert McKeown - Department of Physics
- **Resolution 24:** John Merrick - Mason School of Business
- **Resolution 25:** Carl Moody - Department of Economics
- **Resolution 26:** Susan Peterson - Department of Government
- **Resolution 27:** Don Rahtz - Mason School of Business
- **Resolution 28:** S. Laurie Sanderson - Department of Biology
- **Resolution 29:** Lisa Szykman – Mason School of Business
- **Resolution 30:** Megan Tschannen-Moran – School of Education
- **Resolution 31:** Jeanne Wilson – Mason School of Business

Mr. Bunch made a motion to approve **Resolutions 13-31 as a block**. The motion was seconded by Mr. Malveaux and approved by voice vote.

ADJOURNMENT

There being no further business, Ms. Johnson adjourned the meeting at 9:23 a.m.